

Three core values lie at the heart of the Wigmore Hall Learning programme:

## CREATIVITY COLLABORATION EQUALITY

These are values which reflect the spirit of chamber music, and this inspires all that we do.

We embody and reflect these values through co-created activity of the highest quality.

## As a department we adhere to the following principles:

- We lead our programmes and partnerships with authenticity, openness and responsiveness
- We consider our stakeholders to be partners with whom we co-create, endeavouring to empower and treat every individual with respect and honesty
- All activity we lead is of the highest quality
- We lead activity with people who especially benefit, alongside work which reaches as many people as possible
- Reflective practice is at the heart of our work; we listen to the views of all our partners and clearly evidence outcomes

- We share our skills and experience with one another, ensuring we are as efficient and effective as we can be
- We offer meaningful and impactful training and development opportunities as part of every event and programme
- We lead ongoing activity wherever possible, and strive to ensure we leave a legacy
- We share our practice with others to benefit the sector as a whole, and to raise the programme's profile by acting as ambassadors for our work
- We are committed to inclusive practice, ensuring diversity across all our partners

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